

A modern dining room with a light wood table and chairs, a kitchen in the background, and a large window. The room is decorated with gold pendant lights, a potted plant, and a laptop on the table. A dark grey overlay covers the right side of the image, containing the report title and logo.

2021 NETGEAR Sustainability Report

NETGEAR®

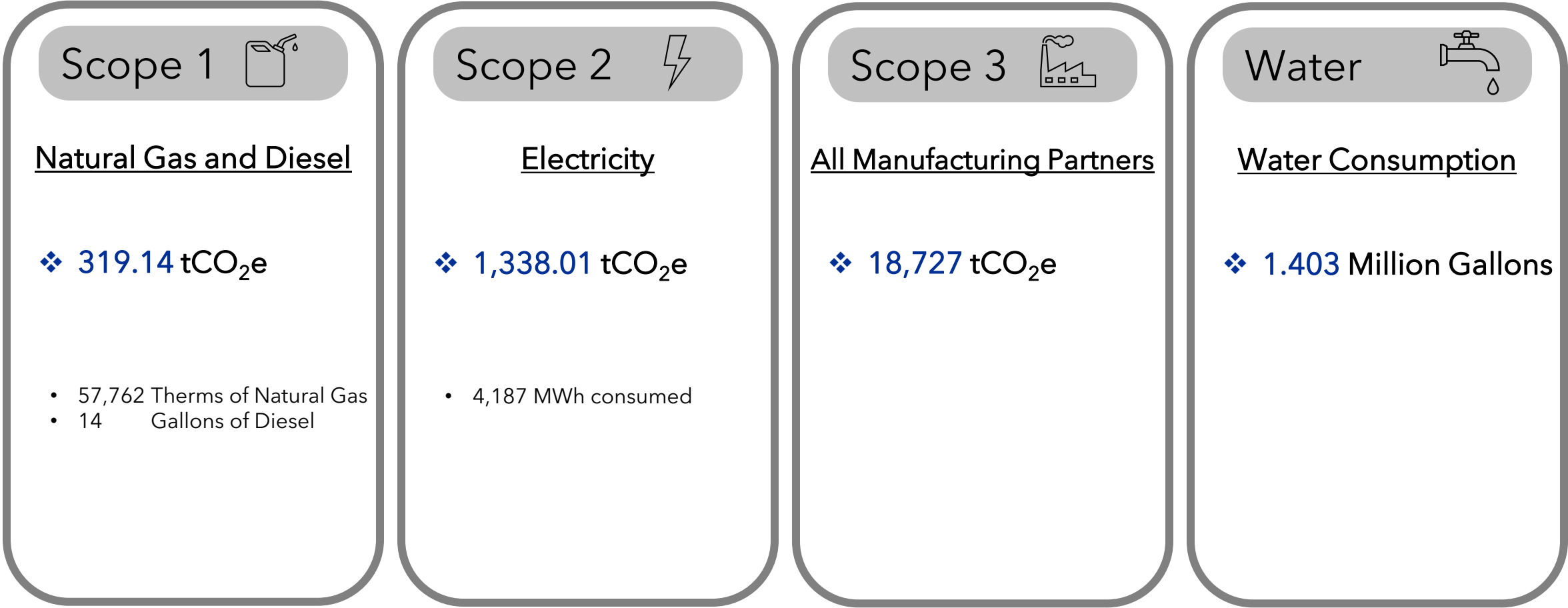
About NETGEAR

- ❖ At NETGEAR, we turn ideas into innovative networking products that connect people, power businesses, and advance the way we live.
- ❖ Be the Innovative Leader in connecting the World the Internet
- ❖ NETGER in every home and office

Environmental Commitment

- NETGEAR is committed to providing customers with high quality products that are environmentally sound, and to conducting our operations in an environmentally responsible manner. We are committed to comply with local laws and regulations in jurisdictions in which we operate, and plan for the recycle, reuse, or reclamation of our products and packaging. This commitment continues to be a driving force at NETGEAR, and a principle that is deeply ingrained in our values.
- As electronic waste continues to grow, NETGEAR is responding by reducing or eliminating hazardous materials in our products, helping to protect the health and safety of our employees, our customers, and the environment.

Environmental Performance Overview 2020



Note: According to DOC- 11011, the scope of sustainability report includes NETGEAR HQ, Canada office, Ireland office, Taiwan office and Nanjing office.

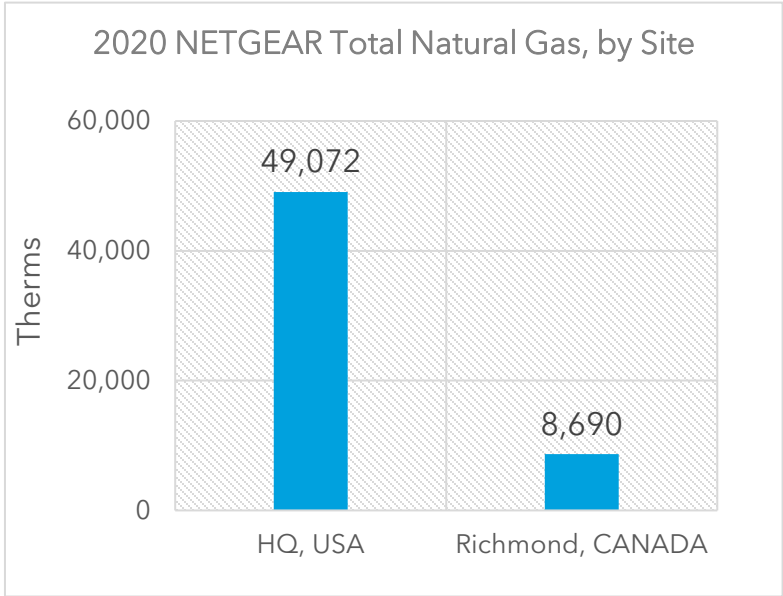
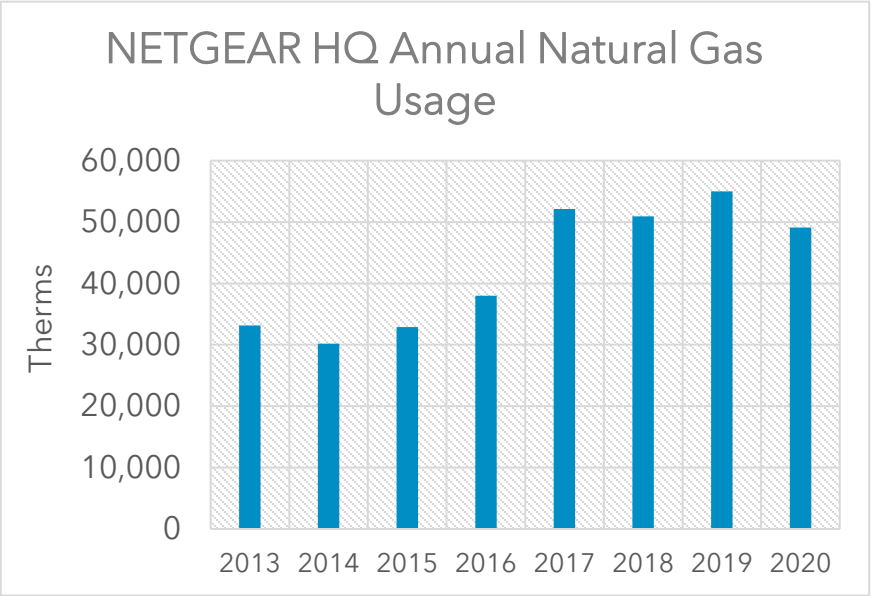
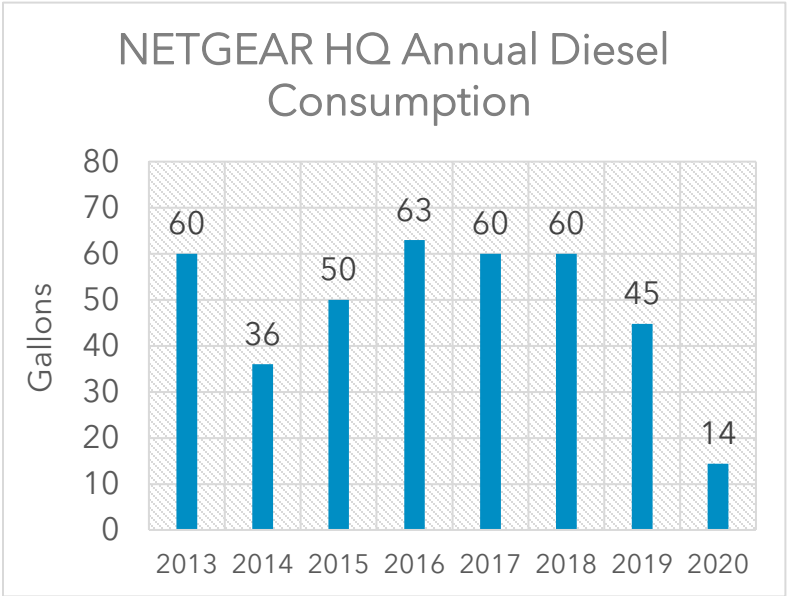
Waste Collection Overview 2020 - HQ

- NETGEAR Headquarters facility team is recycling cardboard, electronic wastes, batteries and many other types of waste onsite.

Waste & Recycling Indicators	Unit of Measure	2020 NETGEAR HQ
Landfilled	yd ³	416
Packaging/Corrugated Cardboard	ton	10
E-Scrap	lb	2,417
Batteries	lb	0
Aluminum Cans	lb	0
PET Plastic	lb	0
Fluorescent Light Bulbs	lb	151

Scope 1 – Natural Gas and Diesel

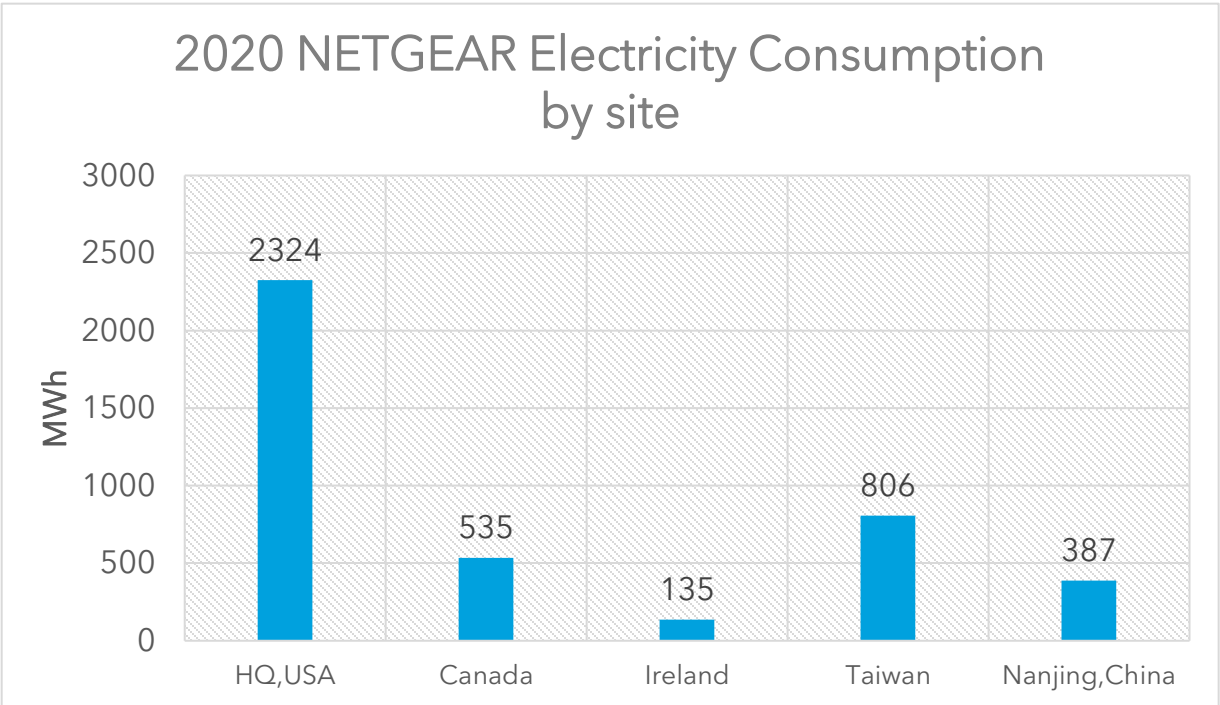
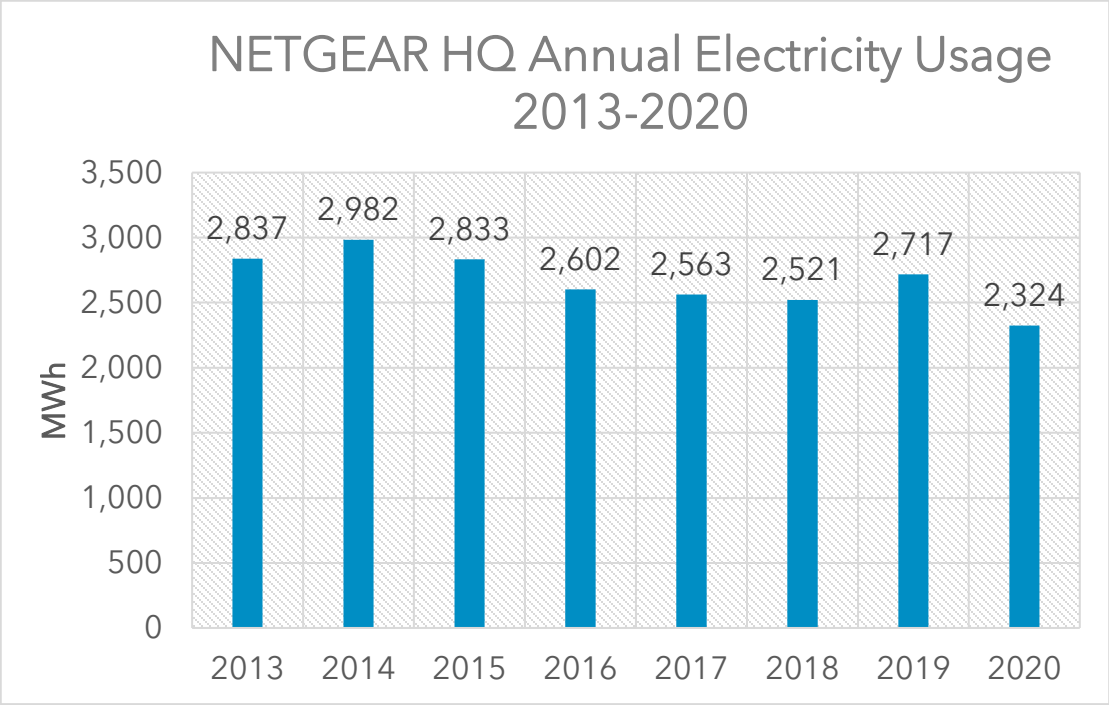
- Starting in Q3 2019, the run time for emergency generator in NETGEAR HQ was significantly reduced from once a week for a half hour to once a month for 15 minutes.



Note: There is no natural gas usage in Ireland, Taiwan and Nanjing.

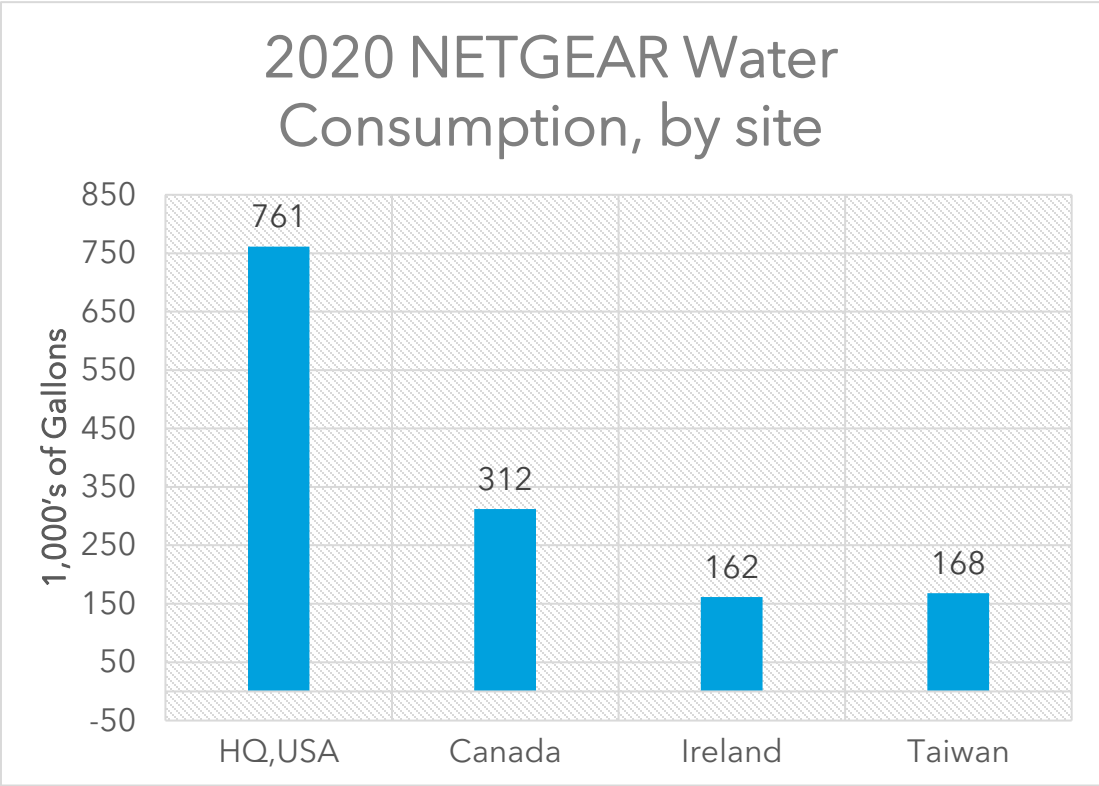
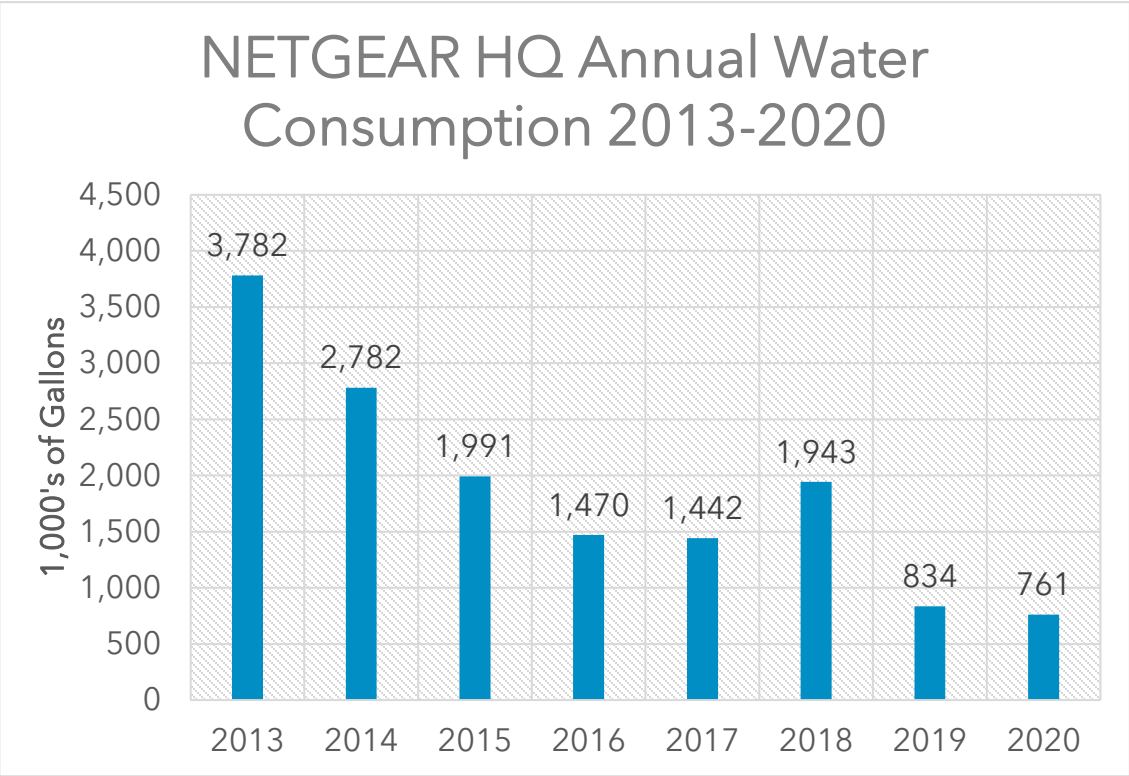
Scope 2 - Electricity Usage

- By 2020, NETGEAR headquarters office (San Jose, California) has realized 18% electricity reduction compared to 2013.



Water Consumption

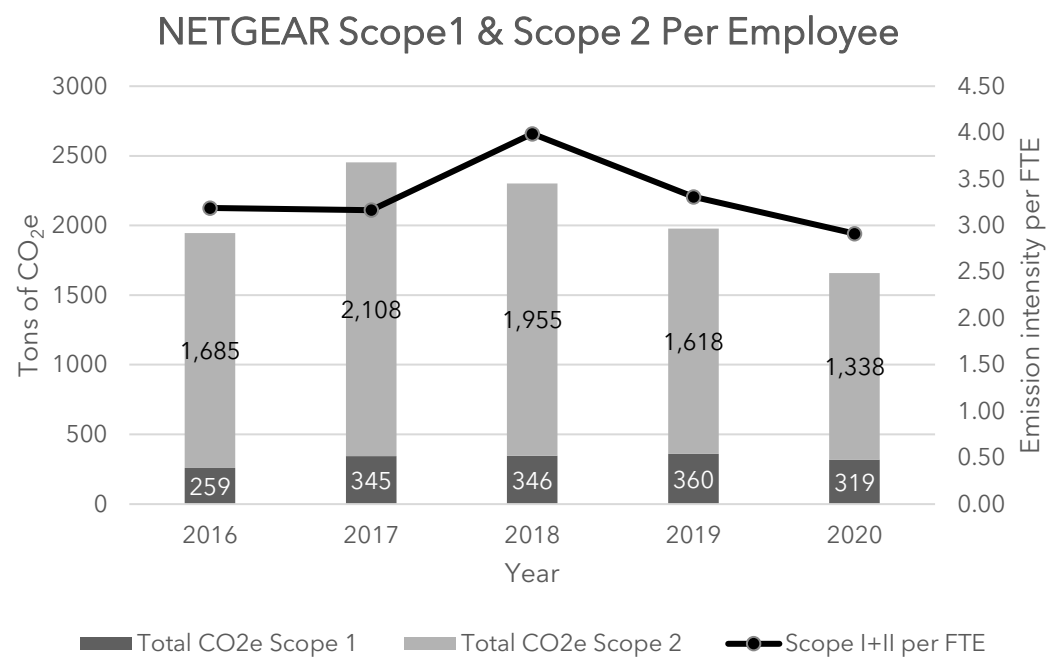
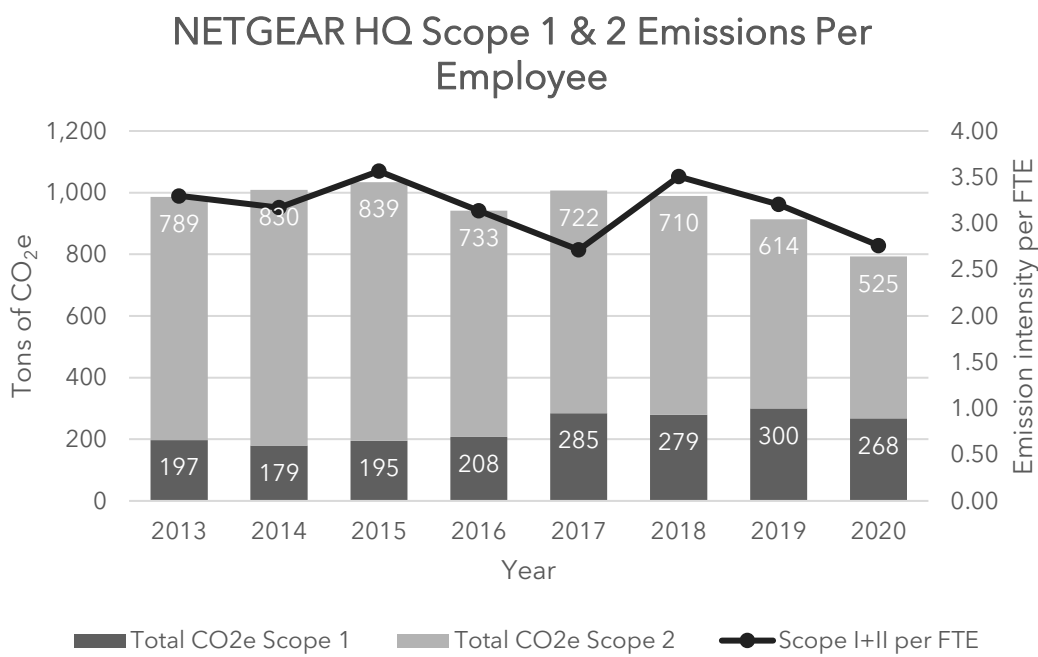
- By 2020, NETGEAR headquarters office (San Jose, California) has realized 80% water consumption reduction compared to 2013.



Note: There is no water usage in Nanjing.

NETGEAR Greenhouse Gas Emissions

- NETGEAR has converted Natural Gas, Diesel, Electricity consumption data to CO₂e (Carbon dioxide equivalent) for the purpose of quantifying our green house gas emissions for a year over year comparison.
- NETGEAR has started to report energy data for headquarters (San Jose, CA) in 2013.
- Since 2016, NETGEAR has started to report the data for worldwide offices which FTE count is large than 5% total NTGR FTE count.



Carbon disclosure

- Since 2014, NETGEAR has participated in the Carbon Disclosure Project (CDP) by registering a GHG emissions on the project website¹. After completing the disclosure, CDP will announce the company's annual disclosure score and performance for the reference of our clients and related stakeholders.

Response \ Year	2014	2015	2016	2017	2018	2019	2020
Climate Change	-	-	-	-	D	D	C
Supply Chain	n/a	n/a	n/a	n/a	B-	B-	B-

Source: CDP official website

1. <https://www.cdp.net/en>

NETGEAR, Inc.
350 East Plumeria Drive
San Jose, CA 95134 USA

netgear.com

NETGEAR, the NETGEAR logo are trademarks and/or registered trademarks of NETGEAR, Inc. and/or its subsidiaries in the United States and/or other countries. Other brand names mentioned herein are for identification purposes only and may be trademarks of their respective holder(s). © 2018 NETGEAR, Inc. All rights reserved.